

## **BENEFIT SCHEDULE**

**HEALTH INSURANCE** – PREMIUMS FOR EMPLOYEE PAID BY THE CITY, FAMILY COVERAGE AVAILABLE WITH CITY SUPPLEMENTING A PORTION OF THE PREMIUM. (ACTUAL RATES AVAILABLE FROM PAYROLL DEPARTMENT.)

**DENTAL INSURANCE** – PREMIUMS FOR EMPLOYEE PAID BY THE CITY. FAMILY COVERAGE AVAILABLE.

**LIFE INSURANCE** – PREMIUMS PAID FOR POLICY FOR EMPLOYEE EQUAL TO ONE YEAR'S GROSS SALARY. CITY ALSO PAYS FOR A \$2,000 POLICY ON EACH SPOUSE AND DEPENDENT.

**ADDITIONAL LIFE** – ACCIDENT AND SICKNESS INSURANCE AVAILABLE AT EMPLOYEE'S EXPENSE. 125 CAFETERIA PLAN AVAILABLE ON INSURANCES WHICH PROVIDES EXEMPTION FROM TAXES ON INSURANCE PREMIUMS PAID.

**PENSION PLAN** – EMPLOYEE BECOMES MEMBER OF MISSOURI LAGERS PENSION PLAN AFTER SIX MONTHS ON JOB. ALL CONTRIBUTIONS PAID BY CITY.

**SICK DAYS** – EMPLOYEES RECEIVE 6 PAID SICK DAYS AND 6 UNPAID SICK DAYS PER YEAR TO ACCUMULATE UP TO 130 DAYS.

**HOLIDAYS** – EMPLOYEES RECEIVE ELEVEN PAID HOLIDAYS. NEW EMPLOYEES ARE NOT PAID FOR HOLIDAYS THAT OCCUR IN THE FIRST YEAR OF EMPLOYMENT.

**VACATION DAYS** – EMPLOYEES RECEIVE TWO WEEKS VACATION EACH YEAR COMMENCING AFTER ONE YEAR OF SERVICE. THREE WEEKS VACATION AFTER FIVE YEARS OF SERVICE, AND FOUR WEEKS VACATION AFTER TEN YEARS OF SERVICE.

**OVERTIME** – OVERTIME MAY BE REQUIRED AS ASSIGNED BY THE DEPARTMENT HEAD OR THE CITY ADMINISTRATOR. OVERTIME WILL BE PAID ACCORDING TO FEDERAL WAGE AND HOUR REGULATIONS.

MILITARY, EDUCATIONAL, FUNERAL JURY DUTY, AND DISABILITY LEAVES GRANTED PURSUANT TO APPLICABLE CITY ORDINANCES.

UNIFORMS SUPPLIED FOR ALL EMPLOYEES IN SERVICE AREAS.

PEBSCO 457 INVESTMENT PLAN AVAILABLE

SAVINGS AND LOAN PLANS THROUGH PAYROLL DEDUCTION AVAILABLE WITH GLASSWORKER'S CREDIT UNION.