



**REGULAR MEETING**  
711 West Main Street, Festus, MO 63028

**Meeting Minutes**

**Thursday, November 17, 2022**

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**CALL TO ORDER:** Greg Camp called meeting at approximately 10:00 a.m.

**ROLL CALL:**

Members Present: Greg Camp, Matt Unrein, Terry Thomas, and Kevin Dennis via Zoom.

Absent: Jim Kasten and Mark Johnson

Also Present: Morgan Kimbrell, Michelle Vaughn, and Plant Manager, Jeffrey Crannick.

**PLEDGE OF ALLEGIANCE**

**APPROVAL OF MINUTES:**

Motion for approval: Terry Thomas made motion to approve regular minutes from September 15, 2022, as presented.

Second: Kevin Dennis

Ayes: 4

Nays: 0

Absent: 2

**APPROVAL OF BILLS:**

Bills were reported in the amount of \$1,397,446.37.

Move for Approval: Terry Thomas made the motion to approve the bills.

Second: Matt Unrein

Roll Call: Terry Thomas, Kevin Dennis, Matt Unrein, and Greg Camp

Nays: 0

Absent: Jim Kasten and Mark Johnson

**OLD BUSINESS:**

**Collector Well Progress Report:** Greg informed the board that they have completed all 5 laterals and lateral 5 was extended a full length of 200 linear feet, which the total linear feet for all five laterals are 40 feet more than they expected because they ran into some good materials on laterals 4 and 5.



## **NEW BUSINESS:**

### **Staff Report- Promotion of Chief Operator:**

Greg informed the board that Nick Slabby has received his Class A Water License from DNR. This is the first time in a very long time that JCWA will have a Plant Manager and a Chief Operator at the plant. Greg informed the board that they would like to promote Nick to the Chief Operator position and pro-rate back to 10/1 excluding overtime.

Motion: Kevin Dennis made that motion.  
Second: Matt Unrein  
Roll Call: Terry Thomas, Kevin Dennis, Greg Camp, and Matt Unrein  
Nays: 0  
Absent: Jim Kasten and Mark Johnson

The board congratulated Nick on his accomplishment. Terry Thomas made the comment that his salary goes to \$60,000 and Greg Camp confirmed yes as proposed.

### **Letter of Instructions to UMB Bank for Irrevocable Deposit:**

Michelle Vaughn explained that the principal and interest was going to be tremendously higher this year to pay off old debt and that there will need to be transfer from reserve funds to keep rates low, which will allow them to exclude that portion when calculating debt service coverage. Michelle requested that the board approve her releasing the funds and giving the letter of instructions to UMB Bank to allocate that deposit towards debt service due on 7/1/23.

Motion: Greg Camp made the motion.  
Second: Terry Thomas  
Roll Call: Terry Thomas, Kevin Dennis, Greg Camp, and Matt Unrein  
Nays: 0  
Absent: Jim Kasten and Mark Johnson

### **Staff Report – Health Insurance Renewal & Quotes**

Greg stated that JCWA received quotes on health insurance with the current Anthem renewal coming in 22% higher. Greg explained that United Health Care offered a level funded plan which decreases 3.8% from the current plan. Employees who have the plus plan would see a small deduction in the out-of-pocket cost. Greg explained the proposed recommendation that would offer a cap of \$400 per employee that would cover 100% of the employee only in the amount of \$311.49 and pay a portion towards anyone who would have the plus plan that would include a spouse, child, or family. All employees would see better coverage and those who are on the plus plan would see a small deduction in the cost share. Kevin asked if it was a well know plan and Greg answered yes, it is accepted by many providers. Matt asked if it was worth it in the future to get a quote from MIRMA Health Plan. The board agreed that could be something to investigate getting a quote in the future.



Motion: Matt Unrein made motion to go with the UHC plan with a \$400 cap.  
Second: Kevin Dennis  
Roll Call: Terry Thomas, Kevin Dennis, Greg Camp, and Matt Unrein  
Nays: 0  
Absent: Jim Kasten and Mark Johnson

**Work Comp Experience Rating (info only):**

The board did not have any discussion on this topic.

**RESOLUTION: N/A**

**REPORTS:**

**Treasurer Report for period ending 10/31/22 (Informational Only):**

The board did not have any discussion on the reports.

**Plant Manager Report:**

Jeff informed the board that the employees are trying to cram in their vacations before the end of the year and it is going smooth because the guys are looking ahead at the plant schedule and making sure that there are enough people to cover before anyone takes vacation time. Matt asked if the employees have a use, it or lose it policy, Jeff informed Matt that they have a buy back policy that they can have ½ of their vacation time they have remaining bought back. Kevin stated that the board does not want anyone to lose any vacation time.

**Board of Directors:**

Jim Kasten- Absent

Greg Camp- Is happy to see everyone working together and tackling the lingering problems. Congratulations to Nic Slabby!

Terry Thomas- Very happy with how it is currently going.

Matt Unrein- None

Kevin Dennis- Happy Thanksgiving Everyone!

Mark Johnson- Absent

**ADJOURN:**

Kevin Dennis made a motion to adjourn meeting, seconded by Matt Unrein motion carried unanimously.

These minutes were approved this \_\_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Greg Camp, President

Attest:

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Morgan Kimbrell, Secretary